



Secretary

17/01/2025

General Manager
Cyprus Stock Exchange
Nicosia

<https://extranet-oam.cse.com.cy/>

Chairman
Securities and exchange Commission
Nicosia

<https://portal.cysec.gov.cy>

ANNOUNCEMENT

Appointment of Charbel El-Fakhoury and Marianna Pantelidou Neofytou to the BoD

It is hereby announced that the Board of Directors of LOGICOM PUBLIC LIMITED approved on 16 January 2025 the appointment of Charbel El-Fakhoury and Marianna Pantelidou Neofytou as members (Independent, Non-Executive) of the Company's Board of Directors, effective as of 16/01/2025.

Attached are the relevant documents pursuant to Article 135(2) of the Securities and Cyprus Stock Exchange Law of 1993 (Law no. 14(I)/1993) with short CVs of the new members.

LOGICOM SECRETARIAL SERVICES LIMITED
Secretary of Logicom Public Limited

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: LOGICOM PUBLIC LIMITED

Submitted by: Logicom Secretarial Services Limited (Secretary)

Address: 26, Stasinou Street, 2003 Strovolos, Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of retirement by rotation

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive – Independent)	Profession	Date of Appointment
CHARBEL EL-FAKHOURY	INDEPENDENT, NON-EXECUTIVE MEMBER	BUSINESSMAN	16/01/2025

SECURITIES OWNED DIRECTLY	
DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
N/A	N/A

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]			
NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
N/A	N/A	N/A	N/A

.....sgd.....
Signature

.....17/01/2025.....
Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308, e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2007, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.

Charbel El-Fakhoury

Mr. Charbel El Fakhoury is a recognized business leader and innovator, Charbel spent 21+ years at Microsoft in multiple roles and responsibilities. His last role in 2020 as Global Vice President in Microsoft Enterprise Services, covering the Americas, Europe and Asia. His diverse roles also included leading Sales, Marketing and Services for Microsoft as VP of Middle East and Africa HQ (2010-2014), covering 79 countries and a \$2.5bn P&L. Charbel started this journey with Microsoft in 1998 as country GM for Eastern Mediterranean region covering Lebanon, Jordan, Cyprus & Malta. Prior, he worked for Sun Microsystems in the Middle East, leading sales, channel, and software developers, academia in the Levant region, Charbel is a strong advocate for education and economic access for all.

In 2020, Charbel co-founded Eureka 460 Partners, a global investment company in tech-startups across health-tech, fin-tech, cloud and AI. He served as both a member of the board of advisors at the American University of Beirut Olayan School of Business and a member of LIFE Lebanon executive committee. He also sits on the board of Stand For Women, an NGO whose objective is to empower women in the workplace across the Middle East.

Charbel received a bachelor's degree in computer science from the Lebanese American University and Director certification from Insead in France. Also, he completed Wharton Executive's development program on organizational leadership and Kellogg's management program on marketing. Charbel is a champion of leadership development, diversity and inclusion as a strategic business imperative. In his opinion, high performance is the outcome of a team represented by unique individuals who are endowed with unmatched skillsets and mindsets.

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Name of Issuer: LOGICOM PUBLIC LIMITED

Submitted by: Logicom Secretarial Services Limited (Secretary)

Address: 26, Stasinou Street, 2003 Strovolos, Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of retirement by rotation

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive – Independent)	Profession	Date of Appointment
MARIANNA PANTELIDOU NEOPHYTOU	INDEPENDENT, NON-EXECUTIVE MEMBER	CHARTERED ACCOUNTANT	16/01/2025

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
N/A	N/A

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
N/A	N/A	N/A	N/A

.....sgd.....
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Marianna Pantelidou Neophytou

Marianna graduated from the University of Manchester with a BSc (Hons) in Economics and Social Studies and is a member of the Institute of Chartered Accountants in England and Wales (ICAEW). She is also a graduate of the LCOR Executive Leadership Program at Stanford University.

With a career spanning multiple geographies, Marianna began her professional journey at Arthur Andersen in London in 1992, later holding managerial roles in Boston and London, specialising in financial markets and corporate finance advisory. She joined Thomson Financial BankWatch (now Fitch Ratings) in 1998 as Vice President, focusing on credit assessments across central and eastern Europe and South Africa. At the Bank of Cyprus (1999–2012), she established the Investor Relations department and executed strategic planning initiatives.

She later joined Wargaming (2013–2023), a global online video gaming company, serving as Chief of Staff to the CEO, Head of Publishing General Management and a member of the global leadership team, where she contributed to product portfolio management, strategic initiatives, and organisational transformation.

Marianna served as a Non-Executive Director of Hellenic Bank for nine years (2013–2023), contributing from the board's role to the bank's substantial growth and restructuring. She also advised the President and Ministry of Finance of Cyprus during the 2013 financial crisis and served on the National Economic Council.

Passionate about giving back, Marianna actively supports charitable initiatives.